

Alexandra Shulman

Seattle, Washington
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Senior Counsel

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Areas of Practice & Industry Specialties

Litigation; Labor & Employment; Class Actions; Trade Secrets & Employee Mobility; Appellate Law; Professional Responsibility



Alexandra (Alex) Shulman is a member of Buchalter's Litigation and Labor and Employment Practice Groups. She defends employers against claims in a variety of labor and employment litigation areas, including wrongful termination, discrimination, retaliation, sexual harassment, wage and hour, health and safety, and employee mobility matters.

Ms. Shulman also provides employers of all sizes with advice and counsel on a wide range of issues, including hiring, terminations, disciplinary matters, employment agreements, policy and handbook review, protected leave, noncompetition agreements and restrictive covenants, reductions in force, workplace accommodations, privacy laws, health and safety issues, wage and hour laws, and other matters of legal compliance.

In addition to her employment practice, Ms. Shulman also represents clients in complex business, commercial, consumer fraud, and professional liability litigation.

Ms. Shulman has been selected as an Oregon Rising Star by Oregon *Super Lawyers* in the area of Employment & Labor from 2017 to 2021.

Representative Matters

Highlights of Ms. Shulman's work include:

- Defeated a motion for temporary restraining order brought by former employer to enforce a non-compete and alleging trade secrets violations.
- Prevailed on appeal in the Oregon Court of Appeals in a consumer protection class action lawsuit.
- Prevailed on appeal in the Oregon Court of Appeals in a consumer protection lawsuit filed by the State of Oregon.
- Obtained complete summary judgment and case dismissal for defendant in breach of contract and trespass dispute.
- Obtained a defense verdict in a two-week jury trial on an \$11 million dollar whistleblower retaliation claim.
- Obtained dismissal of complaint before the Oregon Bureau of Labor and Industries alleging disability, sex, and sexual orientation discrimination.
- Obtained dismissal with prejudice of all claims asserted against two attorney defendants.
- Obtained summary judgment in favor of defendant in a case involving allegations of disability discrimination and sexual harassment.
- Obtained summary judgment in favor of law firm defendant in legal malpractice matter.

Publications

- Washington State Imposes Further Restrictions on the Use of Noncompetition Agreements, *Buchalter Client Alert*, April 2, 2024
- Rounding Time Is No Longer a Safe Bet in Oregon and Washington, *Buchalter Client Alert*, February 7, 2024
- The DOL Issues New Rule on Independent Contractor Classification, January 12, 2024
- New Year, New Employment Laws in the Pacific Northwest, *Buchalter Client Alert*, January 2, 2024
- Class Action Alert: Pay Transparency Class Actions Are Mounting in Washington, *Buchalter Client Alert*, October 23, 2023
- Employer Notice: Pregnant Workers Gain Added Protections Under Federal Law, *Buchalter Client Alert*, June 29, 2023
- Washington State's "Silenced No More Act" Curtails the Use of Nondisclosure and Nondisparagement Provisions in Employment Agreements, *Buchalter Client Alert*, May 16, 2022
- New Oregon Legislation Further Restricts the Use of Noncompetition Agreements, *Buchalter Client Alert*, June 4, 2021
- Pacific Northwest Labor & Employment Law Update: New Laws Effective in 2021, *Buchalter Client Alert*, January 7, 2021
- Buchalter COVID-19 Client Alert: Court Decision Expands Families First Coronavirus Response Act Coverage, *Buchalter Client Alert COVID-19*, August 7, 2020
- Buchalter COVID-19 Client Alert: Mitigating Exposure to Employee COVID-19 Illness Claims, *Buchalter Client Alert*, May 26, 2020
- Oregon State Bar Legal Publications, Advising Oregon Businesses, Vol. 3, Chapter 49: Company Policies (2018 ed.), *Oregon State Bar Legal Publications*, November, 14, 2018

Webinars

- "Strafford Webinar: Employee Benefits: DOL Final Rule for Worker Classification," March 26, 2024
- "Class Action Alert—PNW Employers in the Crosshairs for Meal/Rest Period Claims," April 4, 2023

Education

Ms. Shulman earned her J.D. from the University of Virginia School of Law, where she served as the Production Editor for the *Virginia Tax Review* as well as a Dillard Fellow, assisting first-year students with legal research and writing. She earned her B.A. *with honors* in Classics and English from Johns Hopkins University.

Bar Admissions

- Washington
- Oregon
- Alabama

Court Admissions

- United States Court of Appeals for the Ninth Circuit
- United States District Court for the District of Oregon

- United States District Court for the Western District of Washington
- United States District Court for the Eastern District of Washington

Community

- Multnomah County Bar Association, 2015 to Present
- Owen M. Panner American Inns of Court, 2016 to 2018
- Campaign for Equal Justice, Associates Committee, 2015 to 2017
- Birmingham Bar Association, Women Lawyers Section Executive Board, 2013 to 2015