

Arthur Chinski

Los Angeles, California
Shareholder

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Areas of Practice & Industry Specialties

Labor & Employment; Class Actions; Wage & Hour; Employee Benefits and Executive Compensation; Automotive; Apparel & Consumer Products; Hospitality, Food and Beverage Industry Law; Entertainment Industry Law; Agribusiness

Arthur Chinski represents private and public companies and management in all areas of employment and labor law in a broad spectrum of industries. He has appeared in federal and state courts and before governmental agencies throughout the United States.

Mr. Chinski has been active in the firm's administration and at differing times has been Chair of Buchalter's Labor and Employment Practice Group, a Member of the firm's Board of Directors and the firm's Co-General Counsel for Labor and Employment legal issues. He is currently Co-Chair of the firm's Hospitality, Food and Beverage Practice and represents a number of national private and public restaurant chains and food and beverage related companies and businesses. His practice includes Wage and Hour Class Action defense litigation and litigating and giving advice in the prevention and/or the defense of discrimination, wrongful termination, wage and hour, OSHA, and harassment and retaliation claims, claims arising under the National Labor Relations Act, and other employment related legal claims. He also represents businesses in collective bargaining and matters before the National Labor Relations Board.

Prior to joining the firm, Mr. Chinski was an attorney with Region 21 of the National Labor Relations Board in Los Angeles.

Mr. Chinski has chaired and appeared at numerous labor and employment law programs designed for attorneys and management. These include programs for the California Continuing Education of the Bar, Beverly Hills Bar Association, Los Angeles County Bar Association, the University of California, and the Human Resources Institute presented by the Institute of Business Law. He has written numerous articles in publications relating to employment legal issues and is, and has been since its inception, a contributing author of California's Continuing Education of the Bar Book, "Advising California Employers and Employees." Additionally, he represents a number of Entertainment Industry Taft-Hartley trust funds.

Mr. Chinski is a member of *Hospitality Lawyer*, where he was featured as "Attorney of the Week," and recognized as a 2013 *Top Rated Lawyer* in Labor & Employment by *American Lawyer Media* in conjunction with *Martindale Hubble*, and he appeared in *Fortune Magazine*. Mr. Chinski is AV Preeminent-rated by *Martindale Hubbell* and was selected as a Southern California *Super Lawyer* in 2004, 2006, 2015-2020. Mr. Chinski was also recognized in *Best Lawyers in America*, Litigation and Labor Employment, in 2023 & 2024.

Publications

- Buchalter Client Alert COVID-19: Takeaways from the DOL's Latest FFCRA FAQs, *Buchalter Client Alert*,

April 23, 2020

- Buchalter Client Alert COVID 19: Department of Labor's New Regulations and Guidance on the Family First Coronavirus Relief Act ("FFCRA"), *Buchalter Client Alert*, April 10, 2020
- Ongoing Developments: CORONAVIRUS UPDATE, *Buchalter Client Alert*, March 5, 2020
- Where Does Hotel Industry Joint Employment Liability End?, *Hotel Management*, January 30, 2017
- Independent Contractors, Leased Workers, and Outsourcing, *Advising California Employers and Employees*, 1997-2015
- Model Behavior? Brands Beware - U.S. Legal Changes Impact Use of Brand Ambassadors, *Brandchannel.com*, March 11, 2014
- Companies Beware When Using Models and Spokespeople in Advertisement Campaigns, *Buchalter Nemer Points & Authorities*, Summer 2013
- The Best Ways That CEOs can Minimize Risks When Terminating Employment, *Amazon*, August 27, 2012
- How the Affordable Care Act Impacts Employers, *Buchalter Nemer Client Alert*, July 6, 2012
- The Best Ways That CEO's can Minimize Risks When Terminating Employment, *Exec Sense E-Book*, July 2012

Presentations

- Speaker, "Employment Guidelines: Employees Exposed To A Contagious Disease or Illness," Hospitality Lawyers Conference, April 24, 2017
- Speaker, "Implementing or Changing Arbitration Class Action Waiver Agreements in the Midst of Class Litigation," Hospitality Law Conference in Houston, TX, February 9, 2015
- Speaker, "Wage and Hour Class Actions," Hospitality Law Conference in Houston, TX, February 12, 2014
- Panelist, "The Employer's View of Recent NLRB Decisions," Los Angeles County Bar Annual Labor & Employment Law Symposium, March 27, 2013

Education

Mr. Chinski earned his J.D. from the UC Davis School of Law, where he was an Associate Editor of *The Law Review*. He earned his B.A. from the University of California, Los Angeles.

Bar Admissions

- California

Community

- Adjunct Professor of Law at Southwestern University School of Law, Mr. Chinski has taught Entertainment Industry Labor and Employment Law in the Law School's National Institute of Entertainment and Media Law.
- Former Board member, Los Angeles' Music Center Leadership Council
- Member of the Labor Relations and Employment Law Sections of the State Bar of California and the Los Angeles County Bar Association.