

Jennifer Misetich

Los Angeles, California
Shareholder

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Areas of Practice & Industry Specialties

Labor & Employment; Wage & Hour; Litigation; Class Actions;
Appellate Law; Government, Regulatory & Administrative Law;
Insurance Law; e-Discovery; Franchise Law; Employee Benefits and
Executive Compensation; Apparel & Consumer Products; Hospitality,
Food and Beverage Industry Law



Jennifer M. Misetich is a Shareholder in the Firm's Los Angeles office. She holds the position of Admin Chair for our Labor & Employment practice group and also serves as the Vice-Chair for our Franchise Law industry group. A seasoned civil litigator, Ms. Misetich provides strategic counsel on all stages of complex labor and employment matters, including class actions, wage and hour disputes, and discrimination, harassment, and wrongful termination lawsuits.

In addition to litigation, Ms. Misetich provides advice and counseling on lawsuit prevention and employment law compliance for her private and public employer clients. She accomplishes this by providing guidance on all facets of employment law including employee handbooks, policies and procedures, high-risk terminations, and severance/release agreements. Ms. Misetich has been named a Southern California Super Lawyers "Rising Star" in Labor & Employment Law every year since 2018, an honor reserved for 2.5% of attorneys in California, either 40 years old or younger or in practice for 10 years or less.

Representative Matters

- Obtained a full defense verdict on behalf of client, after a 7-day jury trial in Los Angeles Superior Court.
- Successfully defended and obtained summary judgment in full for City client in a racial discrimination, retaliation, and wrongful termination lawsuit brought by a long-term employee.
- Successfully eliminated claims for intentional and negligent infliction of emotional distress by way of summary judgment in disability discrimination, retaliation, and wrongful termination lawsuit.
- Served as lead questioning attorney in expert witness depositions before trial, which directly resulted in a favorable settlement against a community college district in an employment harassment lawsuit.
- Successfully resolved a lawsuit on behalf of a social services company that discriminated against and wrongfully terminated a former employee, using strategy to attack the employee's damages claims which resulted in a favorable settlement.
- Represented two post-production entertainment companies in a sexual harassment and age discrimination matter that successfully resolved pre-litigation.
- Defended a manufacturing company in a wage and hour class action involving more than 200 class members, which resulted in a successful settlement.
- Represented and defended a hair color manufacturing company in a wrongful termination lawsuit, which included the successful enforcement of a contractual indemnity provision and partial recovery of the client's defense costs.
- Negotiated and favorably resolved numerous employment matters involving claims of sexual harassment,

discrimination, retaliation, wrongful termination, wage and hour issues, and other claims based on the California Fair Employment and Housing Act and Labor Code.

- Represented and advised numerous public and private clients on high-risk terminations which resulted in litigation prevention.

Publications

- The California Supreme Court Sends A Message That Any Employer Control Over Employees—Even If The Employees Are Not Actively Working—May Constitute Compensable Time Worked, *Buchalter Client Alert*, March 26, 2024
- National Labor Relations Board Publishes Final Rule Significantly Expanding Definition of Joint Employer, *Buchalter Client Alert*, October 26, 2023
- Coming In 2024: Proposed New Employment Laws Affecting California Employers, *Buchalter Client Alert*, September 28, 2023
- The Slow Down of the FAST Act: Surprise Deal Reached Which Ends Statutory Joint Employee Threat Until 2028 in California, *Buchalter Client Alert*, September 11, 2023
- Staying in the FAST Lane: An Overview of New 2023 Employment Laws for California Franchisors and Franchisees, *Buchalter Client Alert*, February 13, 2023
- A New California Law Mandates Paid Sick Leave for Nearly All Employees (An in-depth discussion of California's paid sick leave law for California employers), *Los Angeles Lawyer*, September 2015

Presentations

- Speaker, "best practices for public sector employment policies and procedures," PSHRA-SC Annual Training conference, April 17, 2024

Education

Ms. Misetich earned her J.D. from Loyola Law School on a Dean's Scholarship, where she was the Chief Note and Comment Editor of the *Loyola of Los Angeles Entertainment Law Review*. During law school, she served as a judicial extern for the Hon. Christina A. Snyder of the U.S. District Court for the Central District of California. She also authored portions of a treatise on California community property law. Ms. Misetich received her B.A. in Sociology with a minor in Anthropology *summa cum laude* from the University of California, Los Angeles.

Bar Admissions

- California

Court Admissions

- U.S. District Court for the Central District of California