

Joshua Mizrahi

Los Angeles, California
Senior Counsel

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Joshua Mizrahi is Senior Counsel in the Labor and Employment and Litigation Practice Groups in the Firm's Los Angeles office.

Mr. Mizrahi represents management in a variety of labor and employment law areas, including wrongful termination, harassment, discrimination, wage and hour, and retaliation matters. He also assists employers with reductions in workforce and employer compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act and state mini-WARN Acts. Mr. Mizrahi additionally provides advice and consultation to employers on a variety of matters, including proper termination procedures, resolution of employee disputes, implementation of work place policies, and employee handbooks and policies.

Mr. Mizrahi has significant experience defending companies in the apparel, entertainment, transportation and hospitality industry on all labor and employment matters. He has tried numerous matters before the Division of Labor Standards Enforcement on wage and hour claims for unpaid wages, meal and rest periods, commissions and reimbursement. He also has significant experience defending companies in these industries in claims brought by single or multiple plaintiffs for discrimination, retaliation and harassment.

Mr. Mizrahi previously served as a judicial law clerk to the Honorable Judge Andria K. Richey at the Los Angeles Superior Court.

Representative Matters

- Obtained defense verdicts at numerous trials brought by employees who claimed wage and hour violations (overtime, meal and rest periods, commissions, reimbursement, and waiting time penalties) before the Division of Labor Standards Enforcement.
- Obtained summary judgment in a disability and age discrimination matter brought by a former employee in the forklift manufacturing industry.
- Obtained summary judgment in arbitration in a sexual harassment brought by an assistant against a supervisor.
- Successfully eliminated claims either by way of demurrer or summary judgment against individual defendants in the harassment, discrimination and retaliation context.
- Negotiated and settled favorably over fifty matters involving claims of wrongful termination, failure to accommodate, failure to engage in the interactive process, and other claims based in the Fair Employment and Housing Act.

Recent Publications

- Co-Author, "Companies Beware When Using Models and Spokespeople in Advertisement Campaigns," Buchalter Nemer *Points & Authorities*, Summer 2013
- "California Trucking and Shipping Companies Must Evaluate Owner-Operator Relationships in Light of Los Angeles Superior Court Ruling," Buchalter Nemer *Client Alert*, August 2013
- Co-Author, "Amended Disability Regulations: The California Fair Employment and Housing Commission Clarifies "Interactive Process" for Disabled Employees," Buchalter Nemer *Client Alert*, February 2013
- Co-Author, "Amended Pregnancy Regulations Expand Protections for Employees Disabled by Pregnancy or Perceived as Pregnant," Buchalter Nemer *Client Alert*, February 2013
- "How the Affordable Care Act Impacts Employers," Buchalter Nemer *Client Alert*, July 6, 2012

Mr. Mizrahi earned his J.D. at Loyola Law School where he participated in the *Loyola of Los Angeles Entertainment Law Review*. He earned his B.A. in Sociology *cum laude* at the University of California, San Diego.

Areas of Practice

Labor and Employment

Litigation

Wage and Hour

Transportation

Hospitality, Food and Beverage

Bar Admissions

California



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