

Kripa Upadhyay

Seattle, Washington
Of Counsel

P (206) 319-7007
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Areas of Practice & Industry Specialties

Immigration; Labor & Employment



Kripa Upadhyay' practice lies in the intersection of Immigration, Corporate/Business Law, Foreign Direct Investment and Employment Law.

Ms. Upadhyay assists clients in guiding strategies for establishment of subsidiary/affiliate offices in the US; movement of key individuals/employees of foreign entities into the US; recruiting and retaining foreign talent, and providing immigration plans for international mergers and acquisitions. This includes representation of foreign executives (EB-1C); Exceptional Ability employees/individuals (EB-1A; NIW, O-1 and L-1)

She advises and guides individuals interested in investing in the US in entities either established or expanding to the US and for Investors seeking Immigration benefits via investment in the US.

She helps companies address the challenges of U.S. immigration compliance and has worked with major corporations to build out compliant immigration visa programs, securing a variety of short-term and long-term visas/residency for their global employees. She also spends time on I-9 employment verification matters as well as H-1B and LCA compliance, including internal and external audits and reviews to minimize employer liability.

Awards and Honors

- *Chambers USA*, Immigration Law, 2024
- EB5 Magazine as Top 10 Rising Star, 2023
- Washington State Bar Association's (WSBA) Community Service Award, 2011
- Rising Star by Super Lawyers magazine for Immigration Law, 2014 – 2018.

Professional Involvement

- Member, AILA's National committee for EB-5 (investor-based immigration)
- Member, American Immigration Lawyers Association- AILA (Washington State chapter)
- Chair of Programs, Executive Committee
- Chair, Continuing Legal Education Committee
- Vice Chair, Continuing Legal Education Committee
- Chair, Executive Office for Immigration Review (EOIR)Committee
- Chair, Citizenship Day Committee
- Vice Chair, Citizenship Day Committee
- Charter Member, The Indus Entrepreneurs (TiE)Seattle chapter

Publications

- How Chinese EB-5 investors can deal with money transfer restrictions, *EB5 INVESTORS MAGAZINE*, October 18, 2023

Education

Ms. Upadhyay earned her J.D. from Seattle University School of Law. She earned her B.A. in Political Science from California State University, Long Beach.

Court Admissions

- Washington State Supreme Court
- United States District Court, Eastern District of Washington
- United States District Court, Western District of Washington
- United States Court of Appeals, Ninth Circuit

Community

- Board Member, Joint Minority Mentorship Program

Languages

- Nepali
- Hindi
- Urdu
- Spanish