

## Matthew T. Drenan

San Diego, California  
Attorney

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### Areas of Practice & Industry Specialties

Labor & Employment



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Matthew T. Drenan is an attorney in the Firm's San Diego office, where he is a member of the Firm's Labor and Employment practice group. Mr. Drenan primarily focuses his practice on representing employers in workplace law matters, including preventive advice and counseling, with a specific emphasis on the maritime, oil and gas, logistics, and transportation industries.

Mr. Drenan has ample experience representing employers in all aspects of state and federal employment litigation, including wage and hour class and representative actions, single plaintiff wage and hour disputes, discrimination, harassment, wrongful termination, and retaliation. He also assists employers in drafting comprehensive employee handbooks, personnel policies, and employment-related agreements to ensure compliance with California and federal law. In addition, he conducts workplace investigations and management training on a wide array of employment law matters.

As an accomplished maritime attorney, Mr. Drenan also has experience on an international scale, representing multi-national shipping, energy, and oil and gas companies in litigation matters, regulatory compliance, incident investigations, and pollution response.

Mr. Drenan was named by *Best Lawyers* to their 2021 "Ones to Watch" list.

### Community Activities

- California Western School of Law Alumni Association Board of Directors, Director
- Tulane Maritime Law Journal, Mentor Attorney
- San Diego Volunteer Lawyer Program, Volunteer Attorney

### Professional Activities

- Maritime Law Association of the United States
- San Diego County Bar Association, Labor and Employment Section

### Publications

- California Labor & Employment Law Update – New Laws to Take Effect in 2021, *Buchalter Client Alert*, January 5, 2020
- The Ninth Circuit Writes an Obituary For Section 903(c) of the LHWCA in *Kealoha v. Director, Office of Workers Compensation Programs*, *Tulane Maritime Law Journal*, Vol. 39, February 28, 2015
- Captaining the Ship Into Culpability: Barbetta, Franza, and the Efficacy of Imputing Liability to Corporate Shipowners in the Medical Malpractice Context, *Tulane Maritime Law Journal*, Vol. 40, January 1, 2015
- Breaking Down the Bumbershoot: Energy and Marine Umbrella Policies in the Wake of Indemnity Insurance Co. of North America v. W&T Offshore, *41 TRANSP. L.J.* 1, January 1, 2015

- Watchdogs of the World: Global Liner Conference Regulators in the Modern Shipping Market and Why the P3 Agreement Failed, *Michigan State University College of Law International Law Review*, January 1, 2015
- Gone Overboard: Why the Arctic Sunrise Case Signals an Over-Expansion of the Ship-As-A-Unit Concept in the Diplomatic Protection Context, *California Western International Law Journal: Vol. 45 : No. 1 , Article 4*, January 1, 2014

### **Presentations**

- Speaker, "Virtual MCLE - Current Issues in California Employment," California Western School of Law, December 8, 2020

### **Education**

Mr. Drenan earned his J. D. from California Western School of Law, where he made the Dean's list, and earned his LL.M in Admiralty Law *with distinction* from Tulane University Law School. He earned his B.A. from Johns Hopkins University, graduating on the Dean's list.

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### **Bar Admissions**

- California

### **Court Admissions**

- United States Court of Appeals for the Ninth Circuit
- United States District Court for the Central District of California
- United States District Court for the Eastern District of California
- United States District Court for the Northern District of California
- United States District Court for the Southern District of California