

Robert S. Cooper

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Shareholder

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Robert S. Cooper is a Shareholder, Co-Chair of the Firm's Labor & Employment Practice Group and a member of the Firm's Litigation Practice Group. Robert has more than 20 years of experience as a management-side labor and employment lawyer including numerous jury and bench trials, binding arbitrations, administrative law matters, and defense of class action lawsuits. He works with clients in a wide range of industries, including aerospace, hospitality, construction, transportation, automotive, entertainment, financial and IT. Robert also handles all aspects of labor and employment law and employee benefits litigation. In addition to litigation and trial of labor and employment matters, he also counsels large and smaller companies regarding the full gamut of employment law issues, including wage and hour disputes, sexual harassment, discrimination and retaliation cases, and wrongful termination/public policy claims. Robert has also conducted numerous workplace investigations and litigated benefits disputes. He writes employment manuals and policies. He handles all phases of litigation before state and federal courts and administrative agencies, such as:

- The Department of Fair and Employment and Housing
- The Equal Employment Opportunity Commission
- The Department of Labor Standards Enforcement
- The Department of Labor
- The Occupational Safety and Health Administration
- The National Labor Relations Board
- The Workers Compensation Appeals Board
- Employment Development Department

Robert also has extensive experience handling cases involving commercial litigation, construction law, catastrophic injury-product liability defense, and maritime/transportation law.

Robert has tried employment law, commercial litigation disputes and catastrophic injury-product liability cases on behalf of Fortune 500 companies and has been on insurance panels for St. Paul-Travelers and New York Marine & General Insurance.

Professional Affiliations

- State Bar of California
- Los Angeles County Bar Association
- Defense Research Institute

Areas of Practice

Labor and Employment
Litigation
Business Litigation
Construction Litigation
Transportation
Aviation and Aerospace

Bar Admissions

California

Court Admissions

All California State Courts
U.S. District Court of California
U.S. Court of Appeals for the Ninth Circuit
Federal Court of Claims