

## Roger Scott

Orange County, California  
Shareholder

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### Areas of Practice & Industry Specialties

Litigation; Labor & Employment; Intellectual Property Law; Trade Secrets & Employee Mobility; Cannabis & Hemp Industry Law Group



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Roger Scott is a Shareholder in the Firm's Orange County Office. Roger's specialty in labor and employment has led him to develop expertise in various areas of litigation that frequently intersect with employment disputes. As a result, Roger handles a wide range of civil litigation in both federal and state courts and in arbitration including labor and employment matters, trade secret theft, business litigation, patent disputes, and class action defense. He has represented clients at trial in federal and state courts as well as arguing before the Ninth Circuit and Federal Circuit Courts of Appeals as well as the California Court of Appeal.

An integral part of Roger's practice is advising clients on pre-litigation dispute resolution and litigation avoidance. Roger routinely advises clients on labor and employment issues including leaves of absence, wage and hour compliance, harassment and discrimination, and transactional due diligence. He also advises clients on contract interpretation and related issues to resolve disputes without litigation.

Roger represents clients in a wide range of industries including commercial manufacturing, aerospace, medical staffing, medical technology, consumer products, and cannabis. He enjoys learning the details about an individual client's business and tailoring employment policies, and litigation strategies specifically to their needs.

### Publications

- Los Angeles Employers Must Provide Medical Grade Masks No Later Than January 17, 2022, *Buchalter Client Alert*, January 12, 2022
- New California Employment Law Changes Effective January 1, 2019 and Beyond, December 31, 2018

### Webinars

- "Webinar: Time's Up on 2018- New Legislation From the #MeToo Movement," January 30, 2019

### Education

Mr. Scott earned his J.D. *cum laude* from The Catholic University of America, Columbus School of Law in 2006, he also earned his M.A. from The Catholic University of America in 2006, and his B.A. from the University of California, Santa Barbara in 2002.

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### Bar Admissions

- California

### Court Admissions

- U.S. Court of Appeals for the Ninth Circuit

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California