

## Ronald J. Arias

Los Angeles, California  
Attorney

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### Areas of Practice & Industry Specialties

Labor & Employment; Litigation



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Ronald J. Arias is an Attorney in the Los Angeles office of Buchalter, and is a member of the Firm's Labor & Employment and Litigation Practice Groups. Mr. Arias represents employers across all industries and has experience advising and counseling concerning leaves of absence issues, wage and hour issues, and an array of other workplace issues that arise on a daily basis. Mr. Arias also represents employers through all stages of litigation for single plaintiff discrimination/harassment lawsuits and wage and hour class/representative actions. Further, he regularly represents employers through mediation, arbitration, and actions brought by federal/state agencies.

Mr. Arias' experience in commercial litigation ranges from LLC operating agreement disputes to the enforcement of contractual provisions.

### Publications

- Cal/OSHA COVID-19 Safety Rules to be Revised, CA.GOV, May 14 2021, *CA.GOV*, May 14, 2021
- California Employers Will Soon Have to Take Action upon Notice of Potential Covid-19 Exposure within One Business Day, Buchalter COVID-19 Client Alert, October 5 2020, *Buchalter Client Alert*, October 5, 2020
- Large Employers in the City of Los Angeles Must Provide Supplemental Paid Sick Leave, Buchalter Client Alert COVID-19, April 16 2020, *Buchalter Client Alert COVID-19*, April 16, 2020
- Your "On-Call" Scheduling Policy May Trigger Reporting Time Pay For Employees In California, Buchalter Client Alert, February 25 2019, *Buchalter Client Alert*, February 25, 2019
- Employers, Take Notice: New Employment Laws May Affect Your Business, Buchalter Client Alert, December 13 2017, *Buchalter Client Alert*, December 13, 2017

### Webinars

- "Industrial Association of Contra Costa & Council of Industries Webinar: AB 685 and Cal/OSHA Emergency Standards (COVID-19)," April 1, 2021
- "Buchalter Webinar: Effective Immediately! California's Emergency COVID-19 Workplace Regulations," December 17, 2020
- "Industrial Association of Contra Costa County Roundtable Webinar: AB 685," December 9, 2020

### Education

Mr. Arias earned his J.D., *cum laude*, at the University of Miami School of Law in Coral Gables, where he served as a Charles C. Papy, Jr. Moot Court Board Member and Vice President of Entertainment for the Entertainment and Sports Law Society. While at the University of Miami School of Law, Mr. Arias received the Dean's Merit Scholarship. During his time at the University of San Diego, Mr. Arias earned his B.A. in Business Administration and minored in International Business.

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## **Bar Admissions**

- California
- Florida