Buchalter

# Sarah Andrzejczak

Denver, CO
Attorney

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**Areas of Practice & Industry Specialties**
Litigation; Labor & Employment; Appellate Law; Organizational Inclusion, Diversity, and Belonging Group; Trade Secrets & Employee Mobility

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Sarah Andrzejczak is a member of Buchalter's Litigation and Labor & Employment Practice Groups, and an attorney in the Firm's Denver office. Ms. Andrzejczak is a commercial litigator and trusted adviser to companies facing employment and other business-related issues in Colorado.

Ms. Andrzejczak takes a comprehensive approach to her employment advisement practice, which includes drafting employee handbooks, providing guidance on best practices for onboarding and offboarding, and analyzing unique contract issues such as non-disclosure and non-competition agreements. She has counseled businesses across a number of industries, including hospitality, technology, marketing, accounting, design, and construction. Ms. Andrzejczak has significant experience defending employers in the administrative agency complaint process and federal and state litigation concerning discrimination and retaliation, wage and hour, and employee mobility disputes.

Ms. Andrzejczak excels in her employment advisement practice largely due to her background as a litigator for both small and large companies. She frequently litigates business-to-business disputes in the areas of real estate, manufacturing, product contamination, and technology. She also litigates intra-business matters involving company mismanagement and business separations. Ms. Andrzejczak has obtained favorable trial verdicts as first- and second-chair counsel in state and federal jury and bench trials in Colorado. As a previous judicial clerk to the Honorable John Daniel Dailey of the Colorado Court of Appeals, Ms. Andrzejczak has demonstrated competence in appellate advocacy and handled cases before the Colorado Court of Appeals and Colorado Supreme Court.

Ms. Andrzejczak prides herself on her strong work ethic and attention to detail. Through her tenacity and ingenuity, she cultivates legal strategies that produce beneficial results as quickly and cost-effectively as possible. Ms. Andrzejczak enjoys developing long?standing relationships with her clients not only to address the problems they may be facing in the present, but also to develop concrete steps to prevent issues from arising in the future.

In 2024, Ms. Andrzejczak was selected to *Best Lawyer's* "Ones to Watch" list and *Super Lawyers* "Rising Stars".

**Publications**

- 2024 Colorado Employment Law Updates, January 16, 2024

**Presentations**

- Presenter, "Preservation and Evaluation of Expert Witnesses," 6th Annual Litigators' Summit, November

16, 2023

**Education**
Ms. Andrzejczak earned her J.D. from Indiana University Maurer School of Law, where she was senior managing editor of the *Indiana Law Journal* and a Sherman Minton Moot Court competitor. She earned her B.A. from Miami University of Ohio, *magna cum laude*, where she was the recipient of the Oxford Merit Scholarship and the Oxford Scholars Award.

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**Bar Admissions**

- California
- Colorado

**Community**

- Colorado Mountain Club – Director of the Board and Co-Chair of the Risk Enterprise Committee
- Room Redux Denver – Director of the Board and Volunteer Coordinator
- Colorado Women's Bar Association – Professional Advancement Committee, Lift! Mentor, Lawyers Teaching for Change Educator
- Provisors, Denver 2 – Executive Committee
- Colorado Defense Lawyers Association – Member
- California Bar Association – Member
- Colorado Bar Association – Member
- Denver Bar Association – Member