

## Robert B. Hinckley Jr.

Orange County, California  
Shareholder

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### Areas of Practice & Industry Specialties

Litigation; Labor & Employment



Robert Hinckley is a Shareholder in the Firm's Orange County office, and a member of the Litigation Practice Group. A former prosecutor, Mr. Hinckley is an aggressive and effective trial lawyer, with first-chair experience in more than forty jury trials as well as numerous bench trials and arbitrations. Mr. Hinckley has litigated and tried cases in Colorado, California, Florida and elsewhere for a diverse group of business clients ranging from Fortune 500 companies to small and medium-sized privately held companies.

Mr. Hinckley is recognized as a trusted adviser who applies practical solutions to the complex business challenges facing his clients on a daily basis. Mr. Hinckley specializes in commercial litigation, which includes prosecuting and defending all manner of contractual disputes as well as trade secret, defamation, breach of fiduciary duty, tortious interference and other business-centered torts. Mr. Hinckley also has a significant employment practice on behalf of employers, to include litigating and advising clients in the areas of non-competition and non-solicitation agreements, wrongful discharge, harassment, discrimination, retaliation and COVID rules and regulations. Mr. Hinckley frequently represents clients before the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, and the Occupational Safety and Health Administration.

Mr. Hinckley currently serves on the Executive Committee for the Colorado Defense Lawyers Association, the preeminent legal organization in Colorado dedicated to the defense of civil actions and the promotion of fairness and integrity in the civil justice system.

### Representative Matters

- Defense verdict in favor of nationally recognized fast food company in racial discrimination and harassment case following jury trial in Los Angeles, CA.
- Defense verdict in favor of high-profile nightclub following catastrophic building collapse resulting in significant personal injury and property damage following jury trial in Denver, CO.
- Sizable verdict in favor of plaintiff homeowner against custom homebuilder in construction defect and breach of contract case following jury trial in Denver, CO.
- Defense verdict in favor of underground boring company in negligence and breach of contract case following jury trial in Fort Collins, CO.
- Defense verdict in favor of commercial property owner in fraud, negligent misrepresentation and breach of real estate contract case following trial in Douglas County, CO.
- Favorable settlement in favor of plaintiff at the conclusion of closing arguments in real estate dispute on behalf of large franchisee of another nationally known fast food company following trial in Long Beach, CA.
- Favorable Arbitration Order in favor of custom homebuilder following arbitration with homeowner in construction defect and breach of contract case in Denver, CO.
- California Second District Court of Appeals, Los Angeles: Following oral argument, obtained reversal of

trial court order that had dismissed client's case based on violation of the statute of limitations while the client was represented by prior counsel. Case centered on breach of fiduciary duty and breach of trust claims involving a significant trust estate. Reversal resulted in favorable settlement for plaintiff.

- Colorado Court of Appeals, Denver: Following oral argument, court affirmed trial court order dismissing all claims brought against client, a private golf course, related to property dispute with adjacent landowner.

### **Education**

Mr. Hinckley earned his J.D. from Stetson University College of Law, and received his B.A. from the University of Florida.

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### **Bar Admissions**

- California
- Colorado
- Florida

### **Community**

- Colorado Defense Lawyers Association – Executive Committee
- Colorado Defense Lawyers Association – Former Chair – Professionalism and Ethics Committee – Employment and General Liability Sections
- Denver Bar Association
- Colorado Bar Association
- Los Angeles Bar Association
- Beverly Hills Bar Association
- California Bar Association
- Florida Bar Association